



## TOP 10 TASKS/TOOLS • SELF-GUIDED TOUR

# Practical Guidance Labor & Employment

This Top 10 list contains key resources and tools found on the Labor & Employment practice area page.

### 1. LABOR & EMPLOYMENT KEY LEGAL DEVELOPMENT TRACKER

Easily track key legal changes at the federal, state, and local levels. Organized by date (including effective date), jurisdiction, and more.

**Tracker** [Labor & Employment Key Legal Development Tracker](#)

### 2. STATE LAW COMPARISON TOOL

Compare laws across multiple states and compare state laws to corresponding federal labor and employment laws.

**Tool** [State Law Comparison Tool](#)

**Videos** [State Law Labor and Employment Research on Practical Guidance: How-to Video](#)  
[State Law Comparison Tool Video](#)

### 3. STATE LAW SURVEYS AND CONTENT GUIDES

Review state and local law surveys on key discrete labor and employment legal issues. Also see state practice notes covering 13 separate topics for all states and state templates. Plus, templates and checklists on ten separate topics for 10-25 states, depending on the topic.

**Task** [State Law Surveys and Content Guides](#)

**Surveys** [Paid Sick Leave State and Local Law Survey \(Private Employers\)](#)  
[Ban the Box State and Local Law Survey](#)

### 4. MARKET STANDARDS – EMPLOYMENT AGREEMENTS

Quickly search thousands of publicly filed employment agreements to find precedent language and gain deep insights with data visualization. Refine results using 75 key agreement terms. Identify trends in executive agreements and compensation, restrictive covenant provisions, and much more.

**Tool** [Market Standards – Employment Agreements](#)

### 5. KEY SOCIAL ISSUES: DOBBS, WORKPLACE DIVERSITY, AND RACIAL/SOCIAL JUSTICE

Discover key items in the labor and employment practice area regarding *Dobbs*, workplace diversity, and racial/social justice including:

**Resource Kit** [Dobbs v. Jackson Women’s Health Organization Resource Kit](#)  
[Workplace Diversity and Racial and Social Justice Resource Kit](#)

**Template** [Diversity and Inclusion \(D&I\) Policy \(with Acknowledgment\)](#)

**Tracker** [State Abortion Laws Tracker After Dobbs v. Jackson Women’s Health Organization](#)

### 6. PRACTICE VIDEOS

Watch and learn from a comprehensive collection of video-based guidance by practicing labor and employment lawyers.

**Video Center (Lexis+)** [Practical Guidance Labor & Employment Video Center](#)

**Videos (Practical Guidance Standalone)** [Practical Guidance Labor & Employment Videos](#)

## 7. EMPLOYMENT POLICIES

Utilize and review practice notes, templates, checklists, and resource kits along with helpful, corresponding videos.

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| <b>Practice Notes</b>             | <a href="#">Employee Handbooks: Drafting and Revising Tips</a>   |
| <b>Templates &amp; Checklists</b> | <a href="#">Employee Handbook</a><br><a href="#">Employment Policies State Expert Forms and Checklists Chart</a><br><a href="#">Employee Handbook Supplement (NY)</a><br><a href="#">Employee Handbook Supplement (CA)</a> |
| <b>Resource Kit</b>               | <a href="#">Employee Handbook Resource Kit</a>   |
| <b>Training Video</b>             | <a href="#">Employee Handbook Drafting and Revising on Practical Guidance Labor &amp; Employment: How-to Video</a>   |

## 8. EMPLOYMENT LITIGATION

Prepare for all stages of employment litigation and gain access to a wide array of key items.

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| <b>Practice Notes</b>             | <a href="#">Deposing Plaintiffs in Employment Litigation</a><br><a href="#">Hybrid Wage and Hour Section 216(b) FLSA Collective and Rule 23 Class Actions</a><br><a href="#">Answers, Motions to Dismiss, and Other Potential Responses to Wage and Hour Class Collective Action Complaints</a> <i>(Includes analytics from Lex Machina and Context)</i>   |
| <b>Templates &amp; Checklists</b> | <a href="#">Deposition Questions (Defendant to Plaintiff) (Discrimination, Harassment, or Retaliation)</a><br><a href="#">Settlement Agreement (Hybrid Wage and Hour FRCP 23 Class Action and FLSA Section 216(b) Collective Action)</a><br><a href="#">Answer and Defenses to Wage and Hour Class or Collective Action Complaint</a><br><a href="#">Employment Litigation State Expert Forms and Checklists Chart</a> |
| <b>Resource Kit</b>               | <a href="#">Employment Litigation Discovery Resource Kit</a>   |
| <b>Training Video</b>             | <a href="#">Employment Litigation Resources on Practical Guidance Labor &amp; Employment: How-to Video</a>   |

## 9. TRAINING PRESENTATIONS

Learn how to teach managers, employees, human resources personnel, and other attorneys on labor and employment issues including non-jurisdictional and state-specific sexual harassment and other key topics. Maximize PowerPoint versions of the trainings with speaker's notes. Presentations include, among several others:

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| <b>Training Presentations</b> | <a href="#">Sexual and Other Workplace Harassment Guidance for Nonsupervisory Employees</a><br><i>(Includes analytics from Lex Machina)</i><br><a href="#">Sexual and Other Workplace Harassment Guidance for Managers (CA)</a><br><i>(Includes analytics from Context)</i><br><a href="#">Sexual and Other Workplace Harassment Guidance for Managers (NY and NYC)</a><br><i>(Includes analytics from Context)</i> |
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## 10. COVID-19 LABOR & EMPLOYMENT GUIDANCE

Keep up to date on all major COVID-19 employment law issues, updated as they change.

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| <b>Resource Kit</b> | <a href="#">Coronavirus (COVID-19) Resource Kit: Return to Work</a> |
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Contact your LexisNexis® representative for more information.

